



**KEFALOS DAMON**  
HOTEL APARTMENTS

**COMMUNITY POLICY**

We believe that our corporate responsibility goes beyond our proprietary borders and we attempt to cooperate with our neighbors, our suppliers, stakeholders and employment to develop our business in a sustainable mode.

In order to achieve a better and a more sustainable environment inside the company, we have to take under consideration our Local Community and how we can help from our position.

**Purchasing**

KEFALOS DAMON HOTEL APARTMENTS in co-operation with KEFALOS BEACH TOURIST VILLAGE purchasing department will seek products and services of local origin and that are environmentally benign.

We will co-operate with suppliers who have compatible policies for managing their impact on the environment who are also certified and meet all legislative requirements.

We use the best available quality products, materials and external services in accordance with professional standards of the hotel and the expected value from the customer.

**Employment**

The company will choose to hire local people whenever possible. We, at the KEFALOS DAMON HOTEL APARTMENTS recognize the importance of having local employment in the hotel.

Our success will be determined on a yearly basis with a commitment to improve. Furthermore, the company will not only meet existing employment laws and regulations, but go beyond the status quo and seek techniques and approaches that position us ahead of our competition.

**Social Work**

KEFALOS DAMON HOTEL APARTMENTS knows that we all have to work together in order to achieve our goals. Having this in mind we have to take actions that concern the wider community.

All staff are encouraged and supported when opportunities arise to support organizations offering help and advice in the Community of Cyprus.

In order to help local associations, institutions and individuals, Kefalos Beach Tourist village offers equipment such as furniture and clothing and linen that is no longer necessary following renovation.

Kefalos Hotels LTD has created an account in the Local Blood Bank, in cooperation with the hospital and every year a Blood Donation is taking place in the premises of the hotel.

**Andreas Sofroniou**

General Manager

01/10/2015